

Greenside School – Careers Programme – Nov 2020

Progress made towards meeting the 8 Gatsby Benchmarks

Benchmark	Percent currently on Compass Careers benchmarking tool		Actions to improve percentage	When by,	by whom,
	July 19	July 20			
1 – A stable Careers Programme	82%	88%	-Website to be improved to have a focus for learners	July 2021	Alex
			-For careers programme to be evaluated every three years	July 2021	Alex/Amy
2 - Learning from career and labour market information	40%	60%	-For learners to have a better understanding of career and labour market info	Ongoing	Extended Leader Team
3- Pupil Needs	71%	100%	-To ensure that opportunities are continued with COVID restrictions	Ongoing	Class leads
4- Curriculum	75%	100%	-To develop a systemised Enterprise opportunities in the school	Ongoing	Amy
5- Employer encounters	50%	75%	-To allow learners to have more employer encounters – aim for at least 5 a year for post 16 and 2 a year for KS3/4	July 2021	Miriam/Amy
6-Workplace experiences	75%	100%	-To develop further opportunities for Ks4 learners to have meaningful work experience	Ongoing	Upper school Leads
7- Educational encounters	66%	100%	-to continue to build opportunities for post greenside destinations to have presence at Parent evenings	Ongoing	Amy
8- Personal guidance	87%	100%	To continue our partnership with HC with offering guidance to parents and learners when appropriate		